



On the Green—A publication for Gallaudet faculty, teachers, and staff
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September 21, 2001

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Campus mourns following national tragedy



President Jordan passes the flame at the September 14 candlelight vigil.

Dorms, classrooms, and offices emptied September 14 as the Gallaudet community filled the mall area near the statue of Edward Miner Gallaudet to attend a candlelight vigil for the victims of the terrorist attacks that were carried out three days earlier. The event, which was organized by the Student Body Government and the Graduate Student Association, also allowed the campus community to demonstrate its unity and to share thoughts and feelings about the tragedy.

The vigil, held on a national day of mourning, opened with a shared prayer by Father Gerard Trancone and Rev. Kirk Vangilder of the Office of Campus Ministries, which closed with the thought that as long as we live, those who lost their lives will stay alive in our memories. President Jordan, who was in Memphis, Tenn., meeting with Board of Trustees Chair Glenn Anderson when the terrorist acts took place, spoke about his pride in America on his 20-hour drive back to Gallaudet. All along his route there were indications of the nation's strength—American flags flying and banners proclaiming 'God Bless America.' Dr. Jordan added that these reminders did not diminish when he arrived back on campus, where he learned of

the many people who had stepped forward to volunteer in the face of the tragedy. "It makes me proud," said Jordan. "We will stay strong, but many are grieving remembering [the victims]. Hate allowed this to happen, but love will conquer hate."

President Jordan asks community's help in ensuring Gallaudet's future


(Editor's note: The following excerpts are from President Jordan's September 5 address to the campus community. The entire speech can be found on the Gallaudet News Center, <http://news.gallaudet.edu/2001/010906-01.htm>.)

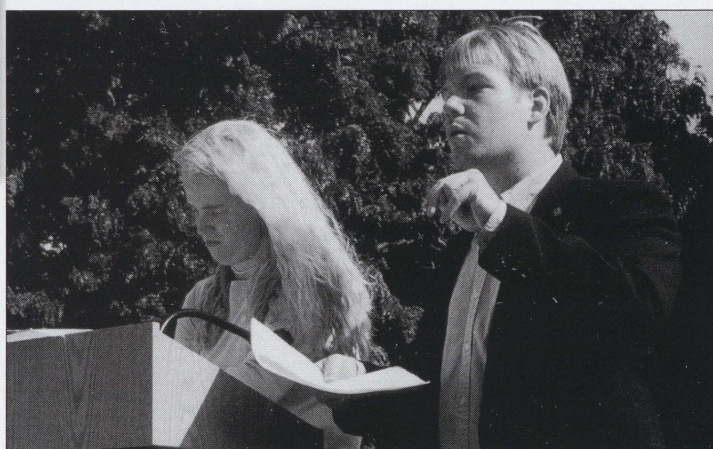
"... I'd like to touch on three topics—what happened last year and its impact on Gallaudet, stability and change, and new beginnings.

"... Last year, our community experienced events that once again touched us all. Two freshmen were murdered in their dorm. Another young man, also a freshman, was arrested for the first murder and then released. And finally, still another freshman was charged with both crimes and jailed. ... What Gallaudet experienced last year made us stronger and even more committed to ensuring that all our students have the best education and can take advantage of the most outstanding programs. It made us even more committed to moving closer to achieving our vision of a campus where everyone—no matter what their religion, ethnicity, gender, disability, sexual orientation, or communication style—is welcomed, valued and respected.

"... my second topic—stability and change. ... In a university community we are challenged to look with appreciation at what is unfamiliar—and use it to grow our own understanding of the world.

Provost Jane Fernandes commented, "With people from so many races, nations, ethnic backgrounds, and walks of life, truly we are not just a campus community but a global community." Dr. Fernandes encouraged people at Gallaudet to draw upon this strength for comfort and strength. "Let us exorcise evil from among us with our own acts of kindness, understanding, and love," she said.

Before SBG president Chris Kaftan lit the candle used to light hundreds of flames representing faith that illuminated the mall, Elder Dottie McCoy from the New Samaritan Baptist Church, which is located near the University on Florida Avenue, led the group in prayer, asking for God's blessings on the victims and their loved ones, and asking Him to bring peace to the nation. "Earth has no sorrow that Heaven cannot heal," she said. 



Chris Kaftan, SBG president, introduces Marvella Sellers, who read from the Book of Proverbs.

Those are the values of any good university. However, Gallaudet, because of who we are, has another set of core values. Gallaudet cherishes its role as a leader in deaf education. Gallaudet cherishes its role as one center of deaf culture. Gallaudet cherishes its role as a symbol of what deaf and hard of hearing people can be and can do.

"... Achieving the right balance between adhering to traditions and constantly changing is difficult but necessary. The best way to achieve that balance ... is by planning. To succeed in helping us make the right changes, our planning must be rooted in our values and it must be dynamic. Our current strategic planning process—A-RAP—is both. ... Over the last several years, we have carefully developed goals and targets. Now we are moving into the action phase. A-RAP will touch all of you.


"... third, I want to touch on some highlights of what this year will bring. We are watching every day as the new Student Academic Center emerges. When it opens, its high tech presence will demonstrate even more how technology and the Information Age have become so integral a part of our learning community.

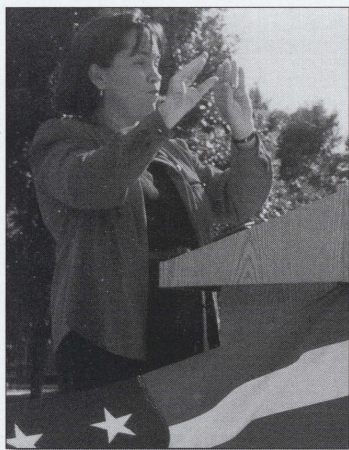
"... The Student Academic Center also demonstrates the growing private support for Gallaudet, private support which will fully pay for its construction

and its equipment. Raising money to pay for that building is part of the first ever Gallaudet Capital Campaign. ... While I'm talking about dollars, I should mention that we do not know whether the federal government will give us an increase in our federal appropriation.

"... I hope that the new Student Academic Center, the 'new' Student Union along with a newly renovated and expanded Washburn Arts building will all be open in time for Deaf Way II next July. ... Deaf Way II will reinforce the sense of many individuals around the world of what Gallaudet is.

"... This June, Gallaudet received notification that the Middle States Association of Colleges and Schools (MSA) had awarded us full accreditation for the next ten years. That is the highest rating that can be given.

"... I'll end my talk the way I did in October of 1988 [President Jordan's inaugural address] by asking you to join me in beginning again. I ask you to know and cherish your membership in this marvelous community. I ask you to work with me and to think of what you, as an individual, can do to ensure the future of Gallaudet, a place President Clinton called a national treasure—a place we all treasure." 



Provost Jane Fernandes, calling Gallaudet a "global community," urges the campus to "draw together for comfort and strength."



ASK AUNT SOPHIE

Dear Aunt Sophie,

I recently read the following quote from writer Rita Mae Brown, but I'm not at sure what she means: "One of the keys to happiness is a bad memory."

Can you explain this for me, please? Thank you.

Me

Dear Me,

Auntie's not familiar with that particular Rita Mae-ism, but it certainly sounds like her. If you have read any of her novels or poetry, you know that her wit is razor-sharp.

In this instance she is telling us, among other things, that we can't expect to be happy if we go

through life dwelling on past unpleasanties. For example, suppose you are 53 years old and still harbor a deep-seated loathing for the young man who accompanied you to your senior prom and who, during the first dance of the evening, threw up all over you and your gorgeous, pale purple, floor-length, strapless dress. Rita Mae says, and I concur, that if you wish to increase your personal 'happiness factor' you must let this particular memory fade from your consciousness. Get over it. Forget about it. Forgive him, already.

Of course, there are some things that are not as easily forgotten as the malodorous incident cited above. Nevertheless, if our memories are used mainly to store every real or perceived wrong ever done to us, we are committing a great disservice to ourselves. Like I always say: 'Jettison the baddies; hold tight to the goodies.' You can quote me.

AMONG OURSELVES

An article in the August 28 issue of the *Boston Globe* entitled "Making peace with a threat to 'deaf culture,'" mentions the opening of the cochlear implant center at the Clerc Center. "Three years ago, we weren't even discussing cochlear implants," the article quotes Cochlear Implant Education Center Coordinator **Debra Nussbaum** as saying. "But as technology has improved, people see that it doesn't have to be an either-or choice, implant or ASL. Implants are now being seen as providing additional information without trying to change the child's identity."

An article in the September 6 issue of *The Washington Post* talks about the MSSD volleyball team, which has won five straight deaf national championships. "At Model, Signs of Excellence:

Eagles are Premier Team in the Country Among High Schools for the Deaf," is the title of the article. Head coach and 9th grade math teacher/researcher **Lynn Ray Boren** is quoted: "As a coach I know we've got a disadvantage to other teams, so we've got to work hard. But if we do work hard, it's not a disadvantage, I look at it as very advantageous." In explaining how the team works together so successfully in a sport that is highly contingent on communication between teammates, Athletic Director **Mike Weinstock** said, "Within our team, since everyone is deaf, we have a special feeling. For hearing people it's hard to understand, but I guess a deaf person just has a special intuition." Also quoted in the article are assistant coach **Tamara Suiter**, and juniors **Kristen Suiter** and **Kristina Burke**.

CAMPUS HIGHLIGHTS

The merger of the Television, Photography, and Digital Media Department with the Art Department was explained in a campus e-mail message by Interim CLAST Associate Dean Karen Kimmel. According to Kimmel there are three tracks that TFP students can major in: television and cinema; photography; and digital media. The television and cinema major will be discontinued due to a low number of students who have elected that major, effective after the last TFP student graduates in May. "We plan to address the needs and desires of our students by exploring other areas of professional development within the TFP specialization now under the Art department that will provide students with career opportunities," said Kimmel. Dr. William Moses is

the chair of the merged departments.

The men's basketball team will be traveling to Las Vegas, Nev., to participate in the Adidas D-3 Desert Shoot Out, December 16-20. Everyone is welcome to attend the tournament, which is sponsored by The Department of Athletics, the Admissions Office, and the Office of Alumni Relations. Flight/hotel packages are available for about \$800 per person. Travel and hotel arrangements can be made through Robert Lewis at rlewis@buckroyal.com. For more information, contact Sherry Duhon, assistant director of Alumni Outreach/Student Programs, Office of Alumni Relations, x5083, or e-mail sherry.duhon@gallaudet.edu.

CLERC CENTER HAPPENINGS

New Student Orientation helps smooth transition from home to school

By Susan M. Flanigan

For the first five days of the school year, new students at the Model Secondary School for the Deaf (MSSD) have the school to themselves. In order to help freshmen and transfer students make the adjustment to their new surroundings, MSSD sponsors a New Student Orientation (NSO) week before the arrival of the returning students.

In the comfort of a small group, new students get to experience dorm life, meet and get to know school and residential staff, and learn their way around campus. "The purpose of NSO is to provide students with a head start in the adjustment process," said Marilyn Farmer, assistant director of curriculum and instruction and chair of the NSO committee. "We realize that the transition to a new school setting is an important growth milestone for all students and families. The NSO experience helps to familiarize, enlighten, motivate, encourage, and excite the student about this new phase of growth and to ensure a feeling of well-being in the new environment."

This year's students attended a variety of activities throughout the week. They participated in community building activities, toured the Gallaudet campus and MSSD, attended counseling sessions related to peer pressure and teasing, participated in sports and recreational activities, wrote a newsletter, and planned and per-



MSSD students gather in Star Gallery during New Student Orientation week after a scavenger hunt.

formed a skit with a PowerPoint presentation, which they presented to the rest of the MSSD community. On Friday evening they enjoyed a cookout and a football game and finished up on Saturday with a lesson on how to use the Metro.

"NSO is an excellent opportunity for our new students to develop a sense of belonging within our MSSD community," said Farmer. "For the staff, NSO gives us an opportunity to monitor how well our new students transition to our school and identify areas in which we need to provide more support to students during the upcoming year."

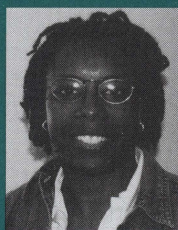
The NSO committee works collaboratively to plan the NSO activities. Committee members are: Farmer; Harriet Alexander-Whiting, assistant director of Support Services; Doris Millios, assistant director of Student Life;

Leslie Proctor and Carla Hanyzewski, family educators; Dale Ford, transition specialist; Bo Acton, coordinator of residence education; Coletta Fidler, personal counselor; Mike Peterson, admissions coordinator and program manager; Mike Weinstock, athletic director; Heather Jilao, lead teacher for Team 9; and Jill Rodriguez, lead teacher for Team 10. **G**

Check out 'On the Green's' Web version. Many of the articles and photographs that appear in each week's issue of *On the Green* can also be read in *On the Green's* Web version, the online version of Gallaudet's faculty/staff newsletter. *On the Green's* Web version can be accessed through the University's homepage.

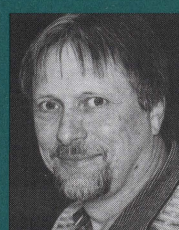
ROVING REPORTER

What new things did you learn from the Cochlear Implant Conference on September 6?



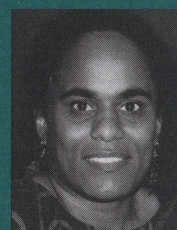
Tammy Wright, speech-language specialist, KDES:

I learned two things: One, for children who are implanted before the age of 2, in some cases it is discovered later on that instead they have autism. Two, certain groups of people are recommending that once a child is implanted, he or she should only be exposed to auditory verbal information, canceling out their previous language.



Scott Bally, assistant professor, Audiology:

I was interested to see the data on the increased understanding of cochlear implant users. I was delighted to see increased sensitivity to deaf culture, openness and support for ASL, and the encouragement of bilingual approaches.



Leslie Page, family education coordinator, Clerc Center

Children are being implanted at younger and younger ages—some before the age of 12 months. As a result of the universal hearing screenings, the number of children implanted has increased significantly. More and more people are viewing implants as simply another type of technology available, which is helping to improve acceptance.

ON THE GREEN

Kendall Green
Gallaudet University
800 Florida Avenue, NE
Washington, DC 20002-3695

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Publications Manager
Roz Prickett

Editor & Photo Editor
Todd Byrd

Staff Writer
David Tossman

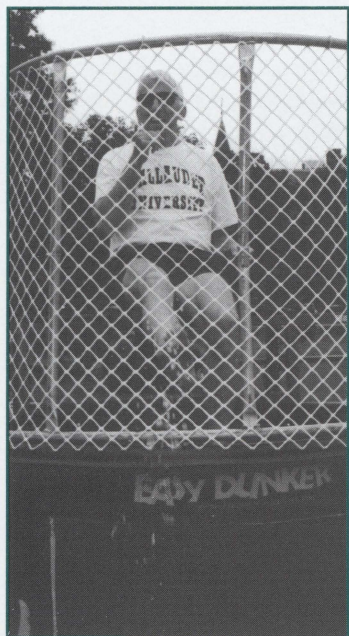
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Ralph Fernandez

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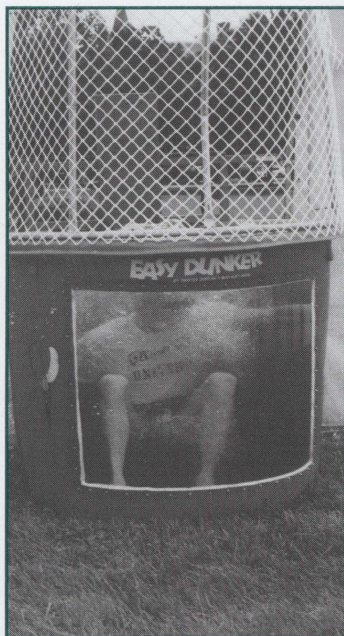
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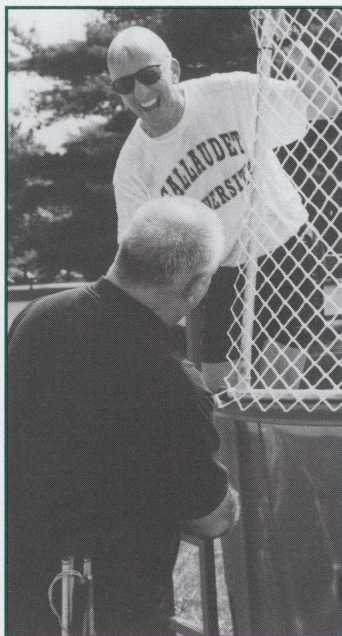
Ready...



Splash...



Congratulations!



Art 'Tom Seaver' Roehrig dunks President Jordan at faculty/staff Summer Celebration

It was the shot heard 'round Gallaudet.

Among the many activities at the faculty/staff Summer Celebration September 4 was knocking the person in the dunk tank into the water. Many people tried to throw a tennis ball 15 feet at the target that knocked the seated person into the water below, and almost all of them failed.

One person who succeeded was Art Roehrig, senior low vision specialist in the Office of Students with Disabilities.

With guidance from Marilyn Rothra, a graduate student from the University of Maryland who is interning in the office, Roehrig, who is deaf-blind, stepped up to the line while President Jordan

was sitting in the hot seat. After his first two throws fell wide left, everyone seemed sure that Roehrig was going to join the 50 or so people before him who had missed.

But Roehrig's third throw hit the target dead-on, knocking President Jordan into the water.

The crowd went wild.

"Marilyn raised my arms, and told me I had hit the target," said Roehrig. Dr. Jordan called Roehrig over and let him see for himself that he was indeed soaking wet.

Roehrig wasn't as surprised as everyone else that he hit his target. "When I was a kid growing up on a farm in Wisconsin, after milking the cows, I loved to throw a baseball against a wall, over

and over, day after day," he said. Roehrig also claims that he had the same success at a Minnesota State Fair, toppling a stack of bottles to win a prize.

When asked how he found his target at the picnic, he said, "I visualized the target. I asked Marilyn how far away it was. She told me 15 feet. Then I adjusted my body to the right angle towards the target, and used the same technique I used as a kid."

For next year's Summer Celebration, Roehrig has already laid down the challenge if President Jordan wants to get his revenge. "If he wants me to sit in the booth and try to knock me down, then bring it on! I want to see if he can dunk me!"

MSSD volleyball team travels to California for Starling Volleyball Tournament

The Starling Volleyball Tournament, founded to provide the opportunity to compete for teams that can't afford the high cost of traveling to tournaments, invited MSSD to its prestigious tournament last June, all expenses paid.

Head Coach Lynn Ray Boren was unable to travel with the team, but he said it was a great experience for the MSSD players. Most of the teams at the tournament play year-round, while MSSD had little opportunity to practice before the match, said Boren. However, MSSD went 2-2 at the tournament.

The tournament emphasizes diversity. According to assistant coach Rachel Boll, "There were many Starling teams from all over the country. The tournament was

very multicultural. A lot of ethnic groups were represented, including Mexican Americans, African Americans, and Native Americans."

"Everyone was very friendly towards us," said Boll. While we were playing, many of the other teams came to our sidelines to support us and cheer for us. They were impressed with how skilled our team was."

Even better was what junior Kristen Suiter learned—a lesson that can't be taught. "I learned how to be more understanding of other people and their cultures as a result of going to the tournament," she said. "I saw the bond the other teams had with each other, despite their diversity. We brought that home with us."



Dr. Bette Martin, special assistant to the president for institutional affairs, presents Vivian Stevens, administrative secretary II in the President's Office, her 20-year service award.

WHAT'S HAPPENING... AND WHEN

September

21-Men's Soccer vs. Christendom College, 4:30 p.m.

22-JV Volleyball, MSSD Model JV Classic, 9 a.m.; Football vs. Bethany College, 1 p.m.; Volleyball vs. Columbia Union College, 8:30 p.m.

25-Men's Soccer vs. Salisbury University, 4 p.m.; MSSD JV Football vs. Sidwell Friends, 4 p.m.

27-Men's Soccer vs. Washington Bible College, 4 p.m.; MSSD JV Volleyball vs. Virginia School for the Deaf, 6 p.m.

30-Women's Soccer vs. Catholic, 1 p.m.

October

2-Men's Soccer vs. Villa Julie College, 4 p.m.

3-Professional Day, KDES closed at 1 p.m.; Women's Soccer vs. Hood College, 4 p.m.; MSSD JV Volleyball vs. Holton Arms School, 4:15 p.m.; MSSD Varsity Volleyball vs. Holton Arms School, 4:15 p.m.; Volleyball vs. Mary Washington College, 7 p.m.

5-Women's Soccer vs. Goucher College, 4:30 p.m.

5-6-Gallaudet Volleyball Tournament, Friday, 4 p.m.,

Saturday, 10 a.m.; Model Varsity Volleyball Classic at MSSD, 2 p.m. Friday and 9 a.m. Saturday

5-7-Career Day and Family Weekend at MSSD

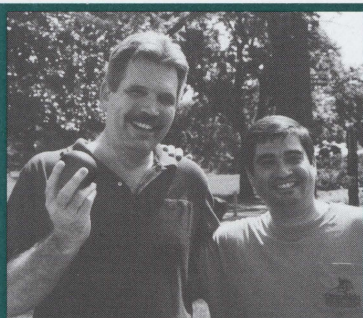
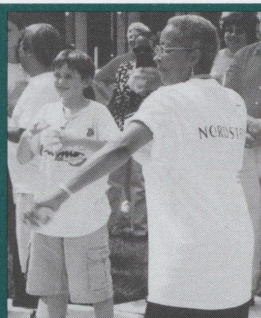
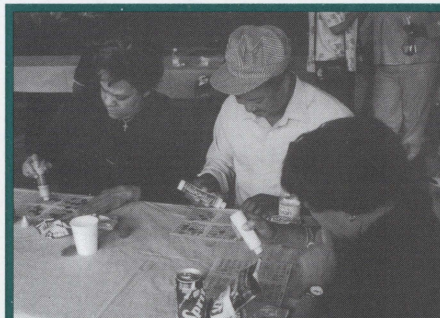
6-MSSD Varsity Football vs. California School for the Deaf, 7 p.m.

Off-Campus:

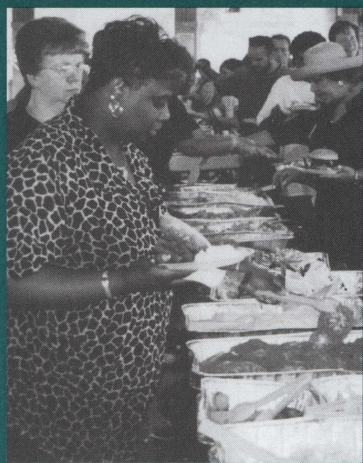
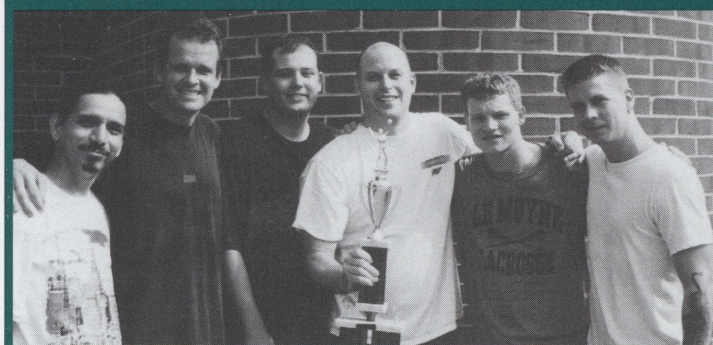
Sept. 22-Deaf Awareness Day at the National Aquarium in Baltimore, 10 a.m.-5:30 p.m., dolphin shows and animal feeding as well as other public presentations will be interpreted. Discount coupons can be found at the Aquarium's website, www.aqua.org. For more information call 410-625-0720 (TTY).

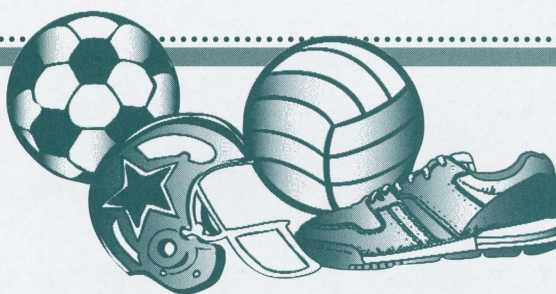
Upcoming:

Oct. 29-30-The Rehabilitation Engineering Research Center on Telecommunications Access is presenting a State of the Science conference at the GUKCC focusing on the future of telecommunications and identifying research issues and strategies for attaining accessibility and usability by people with disabilities. The registration fee is \$220. Questions may be e-mailed to paula.tucker@tap.gallaudet.edu, or call x5049.



The new school year was ushered in with a lively faculty-staff picnic held at the Sixth Street garage September 4. Among the highlights (clockwise from top/left): bingo was a popular game for people like Transportation Department workers (from left) Olivia Smith, bus monitor, Jimmie Bowman, driver, and Jackie Campbell, driver; Eve Mitton, records/benefits assistant in the Personnel Office, tests her pitching skills; Alan McKenzie, coordinator of registration services, celebrates his victory with Fred Weiner, special assistant to the president for planning, in the water balloon throw; contestants in the watermelon eating contest dig in; the most popular of all the events, the lunch line; and the GIS "12 Bad Knees:" Mark Morales, freelance interpreter, Steve Walker, Brad Leon, and Bruce Riley, staff interpreters, Oliver Pouliot, visiting interpreter, and James Cromer, scheduler, show off their trophy as winners of the volleyball tournament.





Sports Roundup

Fulbright scholarship results in successful internship

Last year, Josephine O'Leary of Ireland became the first recipient of a new five-year Fulbright Scholarship program, administered through the Center for Global Education for deaf Irish citizens to study at Gallaudet for one year. In return, Gallaudet graduate students spend four to six months in Ireland, where they have visiting academic status at Trinity College in Dublin.

"O'Leary came to Gallaudet to focus on the deaf experience, to help deaf people in Ireland as a social worker," explained Anjali Desai Margolin, employment/internship advisor in the Gallaudet Career Center. "However, she needed something beyond the classroom experience to meet her needs." So Sharon Hayes, international program specialist with the Center for Global Education, Dr. Barbara White, a professor in the Department of Social Work, and Desai-Margolin worked together to identify a possible internship opportunity for the Fulbright Scholar.

The opportunity presented itself when a social worker at a nearby nursing center, Heartlands of Hyattsville (Md.), called the Social Work Department and asked if they knew anyone who could work with a deaf patient at the center who needed extensive physical therapy due to an accident. The center was having a difficult time treating her because of communication difficulties. The patient was depressed and refused to participate in therapy.

Dr. White referred O'Leary to the case and she worked with the patient twice a week. The patient made remarkable progress and

she was released early, after only three months in the facility. "What made a big impact on the patient was having a deaf person with social work skills helping to facilitate communication," said Desai-Margolin.

"I gained a lot from the experience," said O'Leary. "I feel better seeing how much better deaf people have it in America. I have learned how to speak up more and advocate for deaf people in Ireland."

"This opportunity provides our Fulbright scholars with a cross-cultural educational experience and opportunities in areas of deaf education and research where they will share their expertise and skills when they return to their countries," said Hayes.

"Josephine also brings her skills and teaches us about the deaf community in Ireland."

The exchange program doesn't end once the student returns to his or her home country. The social work faculty at Gallaudet is just a computer away for O'Leary. "We hope to continue a dialogue with her when she goes back," said White. "She can contact us if she needs information and I know our relationship will be mutually beneficial."

"This was the first time we helped a special student or Fulbright Scholar find an internship," said Desai-Margolin. She explained that in the past, the Career Center had only worked with full-time, degree-seeking undergraduate students. "I'm glad we showed that if given a chance, the Career Center can do anything to meet the needs of Gallaudet students," she said. **G**



From left: Anjali Desai-Margolin, Dr. Barbara White, Josephine O'Leary, and Sharon Hayes discuss the benefits of the Fulbright Scholarship Program.

MSSD internship continues

The internship program that MSSD started last year by placing junior students at various job locations on the Gallaudet campus has proven to be such a success that it will carry over to a second year.

The internships begin on October 10 and will last until June. The program has undergone one major change this academic year: Instead of students working for the entire school day,

they will work at Gallaudet on Wednesdays from 8:30 a.m. to noon, then return to MSSD for lunch and to take part in an afternoon transition lab.

If your department is interested in hiring MSSD students as interns (without pay) or need more information, e-mail Allen Talbert or Frank Turk, Jr., work-experience specialists, at allen.talbert@gallaudet.edu or frank.turk@gallaudet.edu. **G**

Volleyball

The volleyball team started its season with a fourth-place finish in the Messiah College Tournament August 31 and September 1. The Bison lost to Mount Vernon Nazarene College, 30-20, 30-14, 30-23. The team beat York 33-35, 30-24, 33-31, 30-15 and then beat host-school Messiah, 33-31, 30-28, 30-27. Gallaudet lost the third place match to Morvian, 30-28, 34-32, 28-30, 30-15.

At the Gettysburg Tournament September 7 and 8, the women went 3-1 and finished in second place. They won their first three matches—over Messiah College, 25-30, 21-30, 30-20, 30-15, 15-10; Hood College, 30-25, 24-30, 30-28, 30-22; and Richard Stockton, 30-27, 30-14, 30-24—before losing the championship match to Gettysburg, 20-30, 25-30, 23-30. Senior Laurie Anderson was named to the all-tournament team in both tournaments.

Men's Soccer

The men's soccer team began the season at the Lycoming College Tournament, losing 8-3 to Gwynedd Mercy College on September 1, and 5-3 to Neumann College on September 2. Nathan Boyes scored three goals and John Martikainen made two goals. Martikainen, Boyes, and midfielder Brian Sipek were named to the all-tournament team. In other games, Gallaudet lost 9-2 to Catholic on September 6, 8-0 to Chowan on September 8, and 10-0 to Shenandoah on September 9.

Women's Soccer

The women's soccer team lost to Gwynedd Mercy, 8-2, and Hartwick College, 3-1, in the Gwynedd Mercy Tournament September 1 and 2. On September 5, the women lost to Mary Washington, 14-0.

Freshman Nicole Lanning and sophomore Katie Spiegel were named to the all-tournament team. Then, on September 6, the

Bison notched their first win, 4-0, over Shenandoah, with Kelli Beechy and Lanning scoring two goals apiece, and goalie Colleen Tighe pitching a shut-out.

Cross Country

The Gallaudet men's and women's cross-country teams finished eighth and fifth, respectively, September 1 at the Sea Gull Cross Country Invitational at Winter Place Park in Salisbury, Md. Natalie Ludwig led the way for the women, finishing 29th overall with a time of 22:01. The men were led by Aaron Sowder, who finished 43rd with a time of 30:29.

Football

Gallaudet lost its season opener 33-6 to Averett College on September 8. The lone touchdown came on a six-yard pass from Chris Harris to freshman Matty Miller. On defense, Mike Garland had two interceptions and Marlon Wynne added nine tackles.

NOTES FROM PERSONNEL

Service awards for July:

Ten years:

Linda Kozma-Spytek, research associate, RERC/Telecom Access

Fifteen years:

Lee Gaskins, manager, Risk Management and Insurance; **Denise Hanlon**, administrative assistant, President's Office

Twenty years:

Brenda Keller, supervisor, Postal Services; **Susanne Scott**, audiologist, Audiology; **Robert E. Johnson**, professor, Linguistics and Interpreting

Twenty-five years:

Marypat Wilson, audiologist,

Audiology; **Norman Ingram**, carpenter II, Maintenance Services

Thirty years:

Hank Young, administrative assistant, Graduate School and Research

New employees hired in July:

Marybel Balan, registered nurse, Student Health Service; **Janell Bunn-Verdin**, teacher, Child Development Center; **Kelly Ann Corrigan**, staff residential assistant, Residence Life; **Carmenlita Cothron**, accounting clerk, Accounting; **Maria Galarza**, genetic counselor, SUB/VCU Deafness Genes; **Karen Kinsler**, driver, Transportation; **Ross Mitchell**, research scientist II, Gallaudet Research Institute;

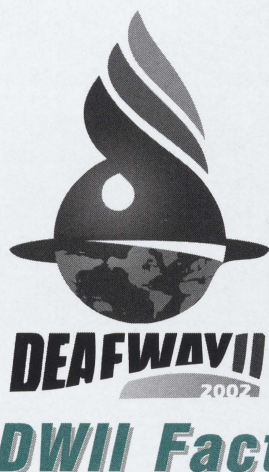
Lisa Marie Rose, coordinator, Residence Life; **Valencia Simmons**, marketing assistant, Gallaudet Press; **Dionne Soares**, physician's assistant, Student Health Service; **Millie Williams**, junior staff auditor, Audit and Management Advisory Services

July promotions:

Janice Johnson, administrative assistant, College of Liberal Arts, Sciences, and Technologies; **Frank Turk**, work experience specialist, Clerc Center

July retirements:

Spencer Gibbins, Psychology; **Virgyl Mason**, Clerc Center; **Neil Reynolds**, Psychology; **Arsena Strange**, Laurent Clerc Center



Although Deaf Way II is 10 months away, the early-bird rates expire in just a few days. While faculty and staff already receive a reduced rate over the standard registration, it is highly recommended that they register before September 30 to take advantage of the very economical deal now available.

For example, until September 30, all faculty and staff are eligible for the registration of only \$200. But on October 1, the rate goes up 34 percent.

Faculty and staff can also increase their savings by taking advantage of additional Deaf Way II discounts available for youth, senior citizens, and international conference-goers. Also, an installment plan is now available for all U.S. residents.

Registrations can be done by completing the forms that were recently distributed on campus, or by filling out the form online. Payments made through interdepartmental invoice are accepted.

For details about discounts, the installment plan, and any other information, go to www.deafway.org. **G**